

WMCAP INFORMER



Fall 2009 Edition

Welcome Back Head Start Staff!



Don't forget to look for the special message in this newsletter. You may be a winner!!!

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September 1st, 2009

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TWITTER YOUR JOB AWAY.....

As social media becomes the latest branding strategy networking technique, job seeking tool and recruitment vehicle, they are becoming the latest way for people to find out job offers have been rescinded, **to get reprimanded at work and even to get fired.**

Employers are not increasing their online presence using social networking sites as recruitment and branding strategies, it might be best for people's careers not to have these moments on the Internet.

Some comments that have turned up on Twitter (at various places of businesses) that has gotten people reprimanded, even fired.

"hate my job!!! I want to tell my bosses how dumb they are and how meaningless this job is, then quit and be happy!"

"workin....This job sucks worse than the economy!"

"Coworker smuggled out a chair for me. Currently being paid to SIT around and listen to John Barrowman on my ipod. I don't hate my job today."

Twitter is not the only culprit in the career of self-destruction. Facebook, a popular social networking site, has had its fair share of user firings:

Kimberly Swan, a former employee at Ivell Marketing & Logistics thought her job was boring-and she said so on her Facebook page, according to an article in the Daily Telegraph. Swan was called into her manager's office and handed a letter that cited her Facebook comments as the reason for dismissal:

(See continuation of article in next column)

(Continuation from previous column)

"Following your comments made on Facebook about your job and the company we feel it is better that, as you are not happy and do not enjoy your work we end your employment with Ivell Marketing & Logistics with immediate effect."

Good reason to be careful of what you put on your Facebook and what you Twitter. One never knows who is reading your comments or monitoring your time on either. *Source: CareerBuilders*



HEALTH AND SAFETY

Anthem Health Insurance Users

Our Anthem Health Insurance Plan will pay for one eye exam per year/per family member. However, it will not cover eye glasses, contacts, fittings, etc.

***Disclosure: Please contact your eye care facility before making an appointment to make sure they accept Anthem. Also, expect to pay a co-pay of \$10-\$30. Any questions please contact Human Resources or call Anthem directly.**

Death by Cell Phone

The National Safety Council is encouraging employers and states to ban cell phone use while driving. "Death by Cell Phone" is the title of a new billboard campaign launched by the National Safety Council.

The billboards feature a 61-year-old wife, mother and grandmother from Oklahoma, and a 16-year-old from Michigan, both killed in car crashes caused by driving and talking on a cell phone.

According to a 2008 poll by Nationwide Insurance, 81% of cell phone users say they are on their phones while driving and 18% admit to texting while driving. Currently the State of Ohio does not have a texting ban while driving. The State of West Virginia only has

KUDOS KORNER

Community Action's Family Health Services was recently recognized by Unison Health Plan, a public HMO that provides public health plans in five different states. Unison Health Plan is also a partner of United Healthcare that joined the Faces of Hope campaign.

The United Healthcare Foundation and the National Associate of Community Health Centers started a year-long campaign to recognize those who work, use or contribute to community health centers.

Community Action's Family Health Services program was recently awarded \$400 and a piece of artwork from United Healthcare's book called "Faces of Hope" for providing quality care at a lower cost.

We also want to send out congratulations to our summer newsletter winner!! Angie Schmidle had the newsletter with the winning message. She won a gift set from Bath & Body Works.

ATTENTION PLEASE...

Ohio Employee Health Partnership (BWC) has a new address. 445 Hutchinson Avenue Suite 205 Columbus, Ohio 43235

The Human Resources Department has started distributing the new cards. We ask that once you receive the new one, you discard the old one.

Remember All Agency Employees should have an Ohio Employee Health Partnership (BWC) card with them at all times. If you have any questions, please contact Brandee in the Human Resource Department (740-373-3745 ext. 402).

HEAD START & FAMILY HEALTH NEEDS YOUR ASSISTANCE

Head Start is in need of income eligible kids to attend the fall 2009 school year. Need additional information, contact Craig Gibbs at 740-373-3745 ext. 305 or Mary Robertson at 740-962-3792.

Family Health Services is also in need of eligible kids under 5 for WIC services. Need additional information, please contact Pat Glover at 740-374-8501.

Fall Birthdays!!!

Fall is just around the corner!!! So don't forget to mark your calendars and wish these employees a Happy Birthday!!

September

Janet Hamilton – 7 th	Carol Miller – 20 th
Melissa Doan – 11 th	Steve Hill – 22 nd
Shelia Muse – 12 th	Marilyn Schieleit – 24 th
Joe Garrett – 14 th	Bonnie O'Brien – 25 th
David Brightbill – 15 th	Gerry Spencer – 25 th
George Johnston – 17 th	James Paul – 28 th

October

Carrie McNamee – 7 th	Deanna Tidd – 15 th
Alice McKee – 8 th	Cheryl Gibbs – 16 th
Jeremy Thomas – 8 th	Jane Edwards – 18 th
Keith Vickers – 10 th	Mary Ann Perry – 22 nd
Elisha Davis – 13 th	Nancy Wade – 24 th
Rosie Fourman – 13 th	Lori Jackson – 30 th
Paul Croston – 15 th	Cindy Parsons – 31 st

November

Ginger Thorson – 1 st	Brenda Balderson- 14 th
Diana Fleming - 1 st	Russell Stotts – 15 th
Tara Douglas – 6 th	Carol Martin – 17 th
Tiffany Morrison – 6 th	Anne Pfalzgraf-23 rd
Mary McKee- 7 th	Rhonda Elder – 24 th
Susan Henrie – 8 th	Megan Bever – 29 th
Debbie Winstanley – 8 th	



HAPPY BIRTHDAY!!

Welcome to the WMCAP Family



Candice Miller – EHS Teacher (Wash. Co.)
 Emily Stewart – Planning Assistant II
 Jackie Sapio – Case Manager IV
 Nancy Huck – Bookkeeper
 Pam Woodford – EHS Teacher (Morgan Co.)
 Tommy Patterson – Weatherization Laborer
 Dave Riley – Weatherization Laborer
 Jason Ross – Weatherization Laborer



MARK YOUR CALENDARS FOR THE NEXT UPCOMING EVENT- PANCAKE BREAKFAST AT APPLEBEE'S

482 Pike Street, Marietta, Ohio
 Saturday, November 7th, 2009
 Anytime from 7:30 a.m. to 10:00 a.m.

Pancakes, sausage, and a drink will be served for \$5.00. Kids 5 and under eat FREE.

All proceeds benefit the Washinaton-