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September 1st, 2009
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TWITTER YOUR JOB AWAY…..
As social media becomes the latest branding strategy 
 networking technique, job seeking tool and recruitment 
 vehicle, they are becoming the latest way for people to 
 find out job offers have been rescinded, to get 
 reprimanded at work and even to get fired.

Employers are not increasing their online presence 
 using social networking sites as recruitment and 
 branding strategies, it might be best for people’s 
 careers not to have these moments on the Internet.

Some comments that have turned up on Twitter (at 
 various places of businesses) that has gotten people 
 reprimanded, even fired.

“hate my job!!! I want to tell my bosses how dumb they 
 are and how meaningless this job is, then quit and be 
 happy!”

“workin….This job sucks worse than the economy!”

“Coworker smuggled out a chair for me. Currently 
 being paid to SIT around and listen to John 
 Barrowman on my ipod. I don’t hate my job today.”

Twitter is not the only culprit in the career of self-
 destruction. Facebook, a popular social networking 
 site, has had its fair share of user firings:

Kimberly Swan, a former employee at Ivell Marketing 
 & Logistics thought her job was boring-and she said so 
 on her Facebook page, according to an article in the 
 Daily Telegraph. Swan was called into her manager’s 
 office and handed a letter that cited her Facebook 
 comments as the reason for dismissal:
(See continuation of article in next column)

(Continuation from previous column)
“Following your comments made on Facebook 
 about your job and the company we feel it is 
 better that, as you are not happy and do not 
 enjoy your work we end your employment with 
 Ivell Marketing & Logistics with immediate 
 effect.”

Good reason to be careful of what you put on 
 your Facebook and what you Twitter. One never 
 knows who is reading your comments or 
 monitoring your time on either. Source: CareerBuilders

HEALTH AND SAFETY
Anthem Health Insurance Users
Our Anthem Health Insurance Plan will pay 
 for one eye exam per year/per family 
 member. However, it will not cover eye 
 glasses, contacts, fittings, etc.
*Disclosure: Please contact your eye care 
 facility before making an appointment to 
 make sure they accept Anthem. Also, 
 expect to pay a co-pay of 
 $10-$30. Any questions please contact 
 Human Resources or call Anthem directly.

Death by Cell Phone
The National Safety Council is encouraging 
 employers and states to ban cell phone use while 
 driving. “Death by Cell Phone” is the title of a new 
 billboard campaign launched by the National Safety 
 Council.

The billboards feature a 61-year-old wife, mother and 
 grandmother from Oklahoma, and a 16-year-old from 
 Michigan, both killed in car crashes caused by driving 
 and talking on a cell phone.

According to a 2008 poll by Nationwide Insurance, 
 81% of cell phone users say they are on their phones 
 while driving and 18% admit to texting while driving. 
 Currently the State of Ohio does not have a texting 
 ban while driving. The State of West Virginia only has
**KUDOS KORNER**

Community Action’s Family Health Services was recently recognized by Unison Health Plan, a public HMO that provides public health plans in five different states. Unison Health Plan is also a partner of United Healthcare that joined the Faces of Hope campaign.

The United Healthcare Foundation and the National Associate of Community Health Centers started a year-long campaign to recognize those who work, use or contribute to community health centers.

Community Action’s Family Health Services program was recently awarded $400 and a piece of artwork from United Healthcare’s book called “Faces of Hope” for providing quality care at a lower cost.

We also want to send out congratulations to our summer newsletter winner!! Angie Schmidle had the newsletter with the winning message. She won a gift set from Bath & Body Works.

**ATTENTION PLEASE...**

Ohio Employee Health Partnership (BWC) has a new address. 445 Hutchinson Avenue Suite 205 Columbus, Ohio 43235

The Human Resources Department has started distributing the new cards. We ask that once you receive the new one, you discard the old one.

Remember All Agency Employees should have an Ohio Employee Health Partnership (BWC) card with them at all times. If you have any questions, please contact Brandee in the Human Resource Department (740-373-3745 ext. 402).

**HEAD START & FAMILY HEALTH NEEDS YOUR ASSISTANCE**

Head Start is in need of income eligible kids to attend the fall 2009 school year. Need additional information, contact Craig Gibbs at 740-373-3745 ext. 305 or Mary Robertson at 740-962-3792.

Family Health Services is also in need of eligible kids under 5 for WIC services. Need additional information, please contact Pat Glover at 740-374-8501.

**Fall Birthdays!!!**

Fall is just around the corner!!! So don’t forget to mark your calendars and wish these employees a Happy Birthday!!

**September**

- Janet Hamilton – 7th
- Melissa Doan – 12th
- Shelia Muse – 11th
- Steve Hill – 22nd
- Marilyn Schieleit – 24th
- Joe Garrett – 14th
- Bonnie O’Brien – 25th
- David Brightbill – 15th
- Shelia Muse – 12th
- Marilyn Schieleit – 24th
- James Paul – 28th

**October**

- Carrie McNamee – 7th
- Alice McKee – 8th
- Jeremy Thomas – 8th
- Keith Vickers – 10th
- Elisha Davis – 13th
- Rosae Fourman – 13th
- Paul Croston – 15th
- Deanna Tidd – 15th
- Cheryl Gibbs – 16th
- Jane Edwards – 18th
- Mary Ann Perry – 22nd
- Nancy Wade – 24th
- Lori Jackson – 30th
- Cindy Parsons – 31st

**November**

- Ginger Thorson – 1st
- Diana Fleming – 1st
- Tara Douglas – 6th
- Tiffany Morrison – 6th
- Mary McKee – 7th
- Susan Henrie – 8th
- Debbie Winstanley – 8th
- Brenda Balderson – 14th
- Russell Stotts – 15th
- Carol Martin – 17th
- Anne Pfalzgraf – 23rd
- Rhonda Elder – 24th
- Megan Bever – 29th

**Welcome to the WMCAP Family**

Candice Miller – EHS Teacher (Wash. Co.)
Emily Stewart – Planning Assistant II
Jackie Sapio – Case Manager IV
Nancy Huck – Bookkeeper
Pam Woodford – EHS Teacher (Morgan Co.)
Tommy Patterson – Weatherization Laborer
Dave Riley – Weatherization Laborer
Jason Ross – Weatherization Laborer

**MARK YOUR CALENDARS FOR THE NEXT UPCOMING EVENT- PANCAKE BREAKFAST AT APPLEBEE’S**

482 Pike Street, Marietta, Ohio
Saturday, November 7th, 2009
Anytime from 7:30 a.m. to 10:00 a.m.

Pancakes, sausage, and a drink will be served for $5.00. Kids 5 and under eat FREE.

All proceeds benefit the Washington-